

EXEMPT PERFORMANCE EVALUATION

NAME:			
POSITION:			
DATE OF EVALUATION:			
EVALUATION PERIOD:			
EVALUATOR:			
Mission/Vision			
Selkirk College inspires lifelong learning, transforms lives through education and training, and serves our communities. We are a learner-centered college that provides educational experiences and pathways to prepare students for work, further education, service, and lifelong learning. Our vision is to make learning authentic, inspiring, rewarding and relevant to students, the region, and the world. We are integral to the economic development, social equity, culture, and sustainability of the communities we serve.			
<i>Provides leadership within areas of responsibilities that moved the College towards achieving its mission and vision: focusing on high quality learning experiences, excellent educational programming and services to partners and stakeholders.</i>			
<input type="checkbox"/>	DOES NOT MEET	<input type="checkbox"/>	MEETS
<input type="checkbox"/>	MEETS SOME	<input type="checkbox"/>	EXCEEDS
		<input type="checkbox"/>	FAR EXCEEDS
COMMENTS:			
Respect			
A commitment to honesty, integrity, and fairness in all of our communication, interactions and relationships with learners, co-workers, and in our communities.			
<input type="checkbox"/>	DOES NOT MEET	<input type="checkbox"/>	MEETS
<input type="checkbox"/>	MEETS SOME	<input type="checkbox"/>	EXCEEDS
		<input type="checkbox"/>	FAR EXCEEDS
COMMENTS:			
Quality			
A commitment to high quality in our programs and services, to adopting best practice approaches, and to continuous improvement.			
<input type="checkbox"/>	DOES NOT MEET	<input type="checkbox"/>	MEETS
<input type="checkbox"/>	MEETS SOME	<input type="checkbox"/>	EXCEEDS

		<input type="checkbox"/>	FAR EXCEEDS
COMMENTS:			
Inclusivity A belief in providing a welcoming, supportive institution that celebrates diverse perspectives, cultures, traditions, and ways of learning and knowing.			
<input type="checkbox"/>	DOES NOT MEET	<input type="checkbox"/>	MEETS
<input type="checkbox"/>	MEETS SOME	<input type="checkbox"/>	EXCEEDS
		<input type="checkbox"/>	FAR EXCEEDS
COMMENTS:			
Curiosity A passion to uphold the spirit of learning and inquiry; address challenges with creative solutions; inspire the imagination, spirit and mind to be learners for life.			
<input type="checkbox"/>	DOES NOT MEET	<input type="checkbox"/>	MEETS
<input type="checkbox"/>	MEETS SOME	<input type="checkbox"/>	EXCEEDS
		<input type="checkbox"/>	FAR EXCEEDS
COMMENTS:			
Service An approach to our work that is rooted in a dedication to serve our students, co- workers, and communities			
<input type="checkbox"/>	DOES NOT MEET	<input type="checkbox"/>	MEETS
<input type="checkbox"/>	MEETS SOME	<input type="checkbox"/>	EXCEEDS
		<input type="checkbox"/>	FAR EXCEEDS
COMMENTS:			

Collaboration: An approach to working within the college, and with our stakeholders and partners that is based on equity, mutual benefit, and that recognizes the rewards of healthy relationships.			
<input type="checkbox"/>	DOES NOT MEET	<input type="checkbox"/>	MEETS
<input type="checkbox"/>	MEETS SOME	<input type="checkbox"/>	EXCEEDS
		<input type="checkbox"/>	FAR EXCEEDS
COMMENTS:			
Accountability A commitment to assuming and fulfilling our respective individual, collective, and institutional responsibilities for the success of our learners and the college.			
<input type="checkbox"/>	DOES NOT MEET	<input type="checkbox"/>	MEETS
<input type="checkbox"/>	MEETS SOME	<input type="checkbox"/>	EXCEEDS
		<input type="checkbox"/>	FAR EXCEEDS
COMMENTS:			
Pillars of Success Please provide some examples of contributions and supports in implementing strategic priorities for the pillars. <ul style="list-style-type: none"> - Focus on the learner - Teaching Excellence - Community Engagement and Innovation - A Health Workplace - Sustained of the College 			
<input type="checkbox"/>	DOES NOT MEET	<input type="checkbox"/>	MEETS
<input type="checkbox"/>	MEETS SOME	<input type="checkbox"/>	EXCEEDS
		<input type="checkbox"/>	FAR EXCEEDS
COMMENTS:			

<input type="checkbox"/>

Career Aspirations:

Specific Development Goal	Measure(s) of Success	Action Plans	Resources and Supports	Timing
Specific Development Goal	Measure(s) of Success	Action Plans	Resources and Supports	Timing
Specific Development Goal	Measure(s) of Success	Action Plans	Resources/Support	Timing

Employee Signature

Date

Manager/Supervisor

Date

(PLEASE NOTE)

Identify (3) business objectives to be achieved over the year and attached the Business objective template with this evaluation.