# 2022 Student Engagement Survey

WEST KOOTENAY AND BOUNDARY REGIONS



# **2022 STUDENT ENGAGEMENT SURVEY**

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#### **About the Respondents**

Out of a possible 2,145 students who attended Selkirk College in the Winter 2022 semester, 1,084 students responded to the 2022 Student Engagement Survey for a response rate of 51%. In 2021, the response rate was 47%.

The majority of students who took the survey were:

on the Castlegar campus (52%) between the ages of 22 and 30 (41%) studying full-time (86%) domestic students (71%) working full-time before attending Selkirk (48%)

90% of students said that Selkirk College was their first choice, representing an increase from 2021 (74%).

The most common reasons domestic students chose to attend Selkirk was because Selkirk is close to home (60%), the program/course selection (43%), and the affordable tuition (41%). For international students, the most common reasons for choosing to attend Selkirk was the program/course selection (52%), affordable tuition (51%), and applied learning opportunities (29%).

The Selkirk College website was the top tool used to help domestic students make the decision to attend (35%). For international students, an international agent was the most common tool used in deciding to attend Selkirk (41%).

#### Aspects of Interaction with Faculty\*

90% of students said they often worked hard to meet their instructor's expectations, which is in line with respondents from 2021. 83% of students felt encouraged and supported by their instructor(s) to meet their goals. While we know that receiving feedback is important to students' success, only 73% of students said they had received timely and meaningful feedback on their academic performance. However, this was a 3% increase from 2021.

90% worked hard to meet instructor's expectations

83% felt encouraged and supported by their instructor(s) to meet their goals

73% received timely and meaningful feedback from an instructor on their academic performance

40% discussed grades or assignments with an instructor

\*See section heading for domestic/international breakdown

#### Aspects of Educational Experience\*

0 of the 12 indicators have met the 90% threshold that the Ministry of Education sets for Quality of Education. While students are still overall satisfied with their educational experience, and many indicators came close to the threshold, all 12 indicators fall below the 90% threshold.

The areas that fall below the 90% (below 89%) benchmark and therefore require additional attention are:

88% satisifaction with the amount of knowledge that I have gained

86% satisfaction with availability of instructors to provide support

85% satisfaction with the quality of course content

83% satisfaction with quality of instruction

83% satisfaction with the clarity of course objectives

80% satisfaction with fairness of exams and assessments

79% satisfaction with the amount of work required to do well

74% satisfaction with the availability of computers and other technology

69% satisfaction with the quality of textbooks and other learning resources

68% satisfaction with the access to technical support

67% satisfaction with the ability to learn through online/remote/blended

60% satisfaction with the effort of instructors to include Indigenous content

#### Aspects of Active and Collaborative Learning\*

Students were asked how often they engaged in five areas of active and collaborative learning.

77% worked together with classmates on assignments, projects, or coursework

73% discussed ideas from class with others outside of class

68% asked questions in class or contributed to a class discussion

68% connected ideas or concepts from different courses

59% expressed their individual point of view during class discussions

\*See section heading for domestic/international breakdown

#### **Challenges to Academic Success**

The most common challenge facing students during this year was balancing family/personal obligations, 45% of students in total. Close behind, at 42%, is the challenge students identified with their mental health. For domestic students, other major challenges were keeping themselves motivated (39%), a heavy course load (33%) and managing their finances as well as their physical health (both at 29%). For international students, other major challenges included managing their finances (36%), balancing work obligations (35%), and keeping themselves motivated (33%).

#### **Tuition Fees\***

Student satisfaction with Selkirk's tuition fees has now dropped below 2021 and 2020 levels. Students are now only 64% satisfied with the comparability of Selkirk's tuition fees to other colleges, compared to 70% in 2021, and 69% in 2020. Likewise, satisfaction with the affordability of Selkirk's tuition fees and affordability of post-secondary education decreased from 2021 and 2020 levels.

64% satisfaction with comparability of tuition fees to other colleges

60% satisfaction with affordability of Selkirk College tuition fees

50% satisfaction with affordability of post-secondary education

While personal savings still shows as the main source of funding for students, there has been another decrease in the percentage of students using personal savings; only 48% of students chose it this year compared to 53% in 2021 and 56% in 2020. The results also show that students are consistently using part-time employment, government student grants/loans, as well as scholarships or bursaries for their funding. There were small increases in students using direct support from family, employment during school breaks, RESPs, and personal bank loans.

\*See section heading for domestic/international breakdown

#### **Campus Climate and Environment**

In 2022, a new section was added to the Student Engagement Survey called Campus Climate and Environment. Students were asked several questions relating to their campus and college experience, including how they felt being a student at Selkirk and about meaningful interactions they had with people.

The top three statements that students agreed with are:

I am treated with respect at Selkirk (87%)

My opportunites for academic success at Selkirk are similar to those of my peers (82%)

I feel I belong and am valued as an individual at Selkirk (77%)

The top four meaningful interactions that students experienced most often are with the following categories of people:

Gender is different than your own (65%)

Of a different nationality than your own (51%)

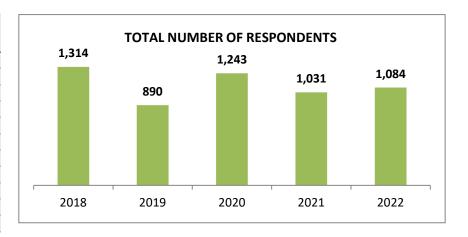
Of a different race or ethnicity than your own (47%)

From a different social class (47%)

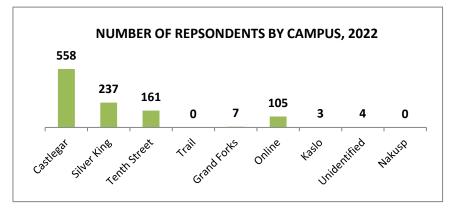
88% of students agree that they are treated fairly and equitably in classrooms, followed by 87% on campus in general and 85% in out-of-classroom college spaces.

# **NUMBER OF RESPONDENTS**

Number of						Change 2021 to
Respondents	2018	2019	2020	2021	2022	2022
Castlegar	784	543	743	392	558	166
Silver King	212	99	230	210	237	27
Tenth Street	176	136	125	139	161	22
Trail	58	35	48	37	0	-37
Grand Forks	25	16	12	6	7	1
Online	22	34	51	208	105	-103
Kaslo	16	13	21	25	3	-22
Unidentified	9	4	2	2	4	2
Nakusp	7	1	2	3	0	-3
Victoria Street	5	9	9	9	9	0
Total	1,314	890	1,243	1,031	1,084	53



						Change 2021 to
% of Respondents	2018	2019	2020	2021	2022	2022
Castlegar	60%	61%	60%	38%	52%	14%
Silver King	16%	11%	19%	20%	22%	2%
Online	4%	4%	4%	20%	10%	-10%
Tenth Street	13%	15%	10%	14%	15%	1%
Trail	2%	4%	4%	4%	0%	-4%
Nakusp	1%	0%	0%	0%	0%	0%
Kaslo	1%	2%	2%	2%	0%	-2%
Grand Forks	1%	2%	1%	1%	1%	0%
Victoria Street	2%	1%	1%	1%	1%	0%
Total	100%	100%	101%	100%	101%	1%



# **DEMOGRAPHIC INFORMATION**

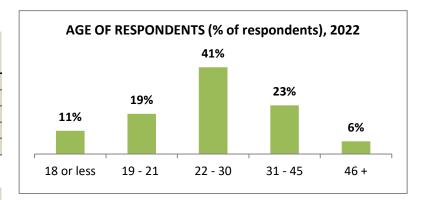
% of Respondents

						Change 2021
Age	2018	2019	2020	2021	2022	to 2022
18 or less	11%	10%	11%	11%	11%	0%
19 - 21	27%	29%	23%	17%	19%	2%
22 - 30	45%	42%	44%	43%	41%	-2%
31 - 45	13%	15%	17%	21%	23%	2%
46 +	5%	4%	5%	6%	6%	0%

						Change 2021
Status	2018	2019	2020	2021	2022	to 2022
Full-time	87%	84%	82%	80%	86%	6%
Part-time	13%	16%	18%	20%	14%	-6%

						Change 2021
<b>Domestic or International</b>	2018	2019	2020	2021	2022	to 2022
Domestic Student	71%	72%	68%	72%	71%	-1%
International Student	29%	28%	32%	28%	29%	1%

						Change 2021
Activity Before Selkirk	2018	2019	2020	2021	2022	to 2022
Working full-time	39%	35%	41%	45%	48%	3%
Attending high school	23%	25%	21%	19%	19%	0%
Studying and working	13%	13%	13%	11%	9%	-2%
Studying elsewhere	8%	8%	7%	5%	5%	0%
Working part-time	7%	6%	6%	7%	6%	-1%
Parenting	4%	7%	5%	5%	4%	-1%
Travelling	2%	3%	3%	2%	2%	0%
Unemployed/looking for work	~	~	~	~	4%	
Retired	1%	1%	2%	2%	1%	-1%

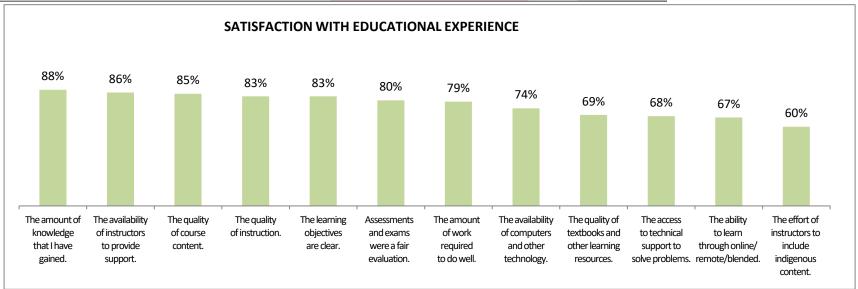


#### **EDUCATIONAL EXPERIENCE**

#### SATISFACTION BELOW MINISTRY TARGET OF 90% IS HIGHLIGHTED (within 1%)

% Very Satisfied or Somewhat Satisfied

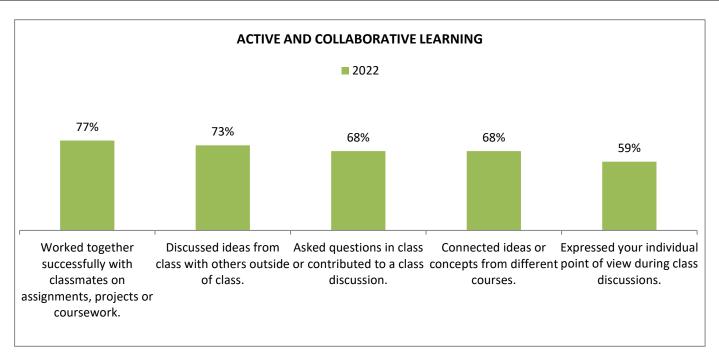
						Change 2021
Satisfaction with Educational Experience	2018	2019	2020	2021	2022	to 2022
The amount of knowledge that I have gained.	88%	86%	91%	90%	88%	-2%
The availability of instructors to provide support.	89%	88%	89%	86%	86%	0%
The quality of course content.	88%	84%	85%	85%	85%	0%
The quality of instruction.	88%	87%	90%	86%	83%	-3%
The learning objectives are clear.	84%	82%	85%	84%	83%	-1%
Assessments and exams were a fair evaluation.	~	~	~	~	80%	~
The amount of work required to do well.	~	~	~	~	79%	~
The availability of computers and other technology.	~	~	~	~	74%	~
The quality of textbooks and other learning resources.	~	~	~	~	69%	~
The access to technical support to solve problems.	~	~	~	~	68%	~
The ability to learn through online/remote/blended.	~	~	~	~	67%	~
The effort of instructors to include indigenous content.	~	~	~	~	60%	~
The level of instructional expertise.	84%	84%	88%	87%	~	~
The availability of courses I require.	77%	79%	81%	83%	~	~
The extent to which I am learning how to learn.	79%	76%	80%	79%	~	~
The convenience of class scheduling.	71%	68%	74%	75%	~	~



#### **ACTIVE AND COLLABORATIVE LEARNING**

% Often or Very Often

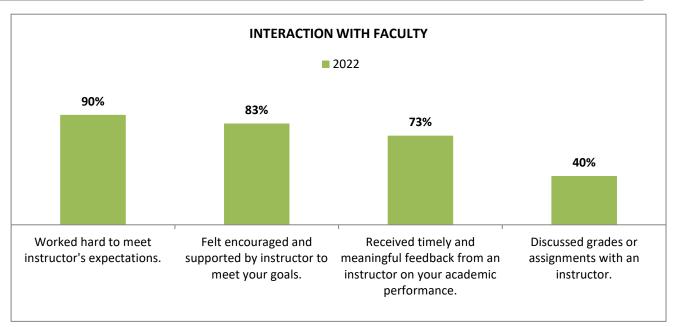
Active and Collaborative Learning	2018	2019	2020	2021	2022	Change 2021 to 2022
Worked together successfully with classmates on assignments, projects						
or coursework.	72%	77%	75%	67%	77%	10%
Discussed ideas from class with others outside of class.	69%	75%	74%	67%	73%	6%
Asked questions in class or contributed to a class discussion.	63%	70%	71%	68%	68%	0%
Connected ideas or concepts from different courses.	63%	74%	69%	65%	68%	3%
Expressed your individual point of view during class discussions.	52%	57%	59%	57%	59%	2%
Made a class presentation.	55%	53%	54%	41%	~	~



#### **INTERACTION WITH FACULTY**

% Often or Very Often

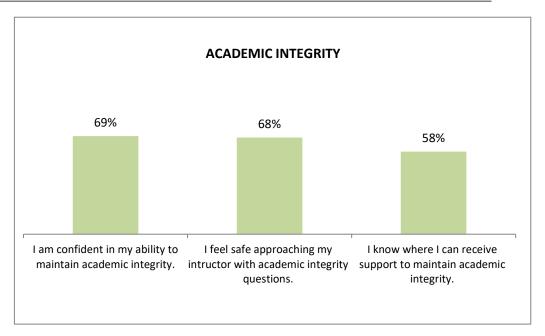
						Change 2021
Interaction with Faculty	2018	2019	2020	2021	2022	to 2022
Worked hard to meet instructor's expectations.	89%	91%	92%	90%	90%	0%
Felt encouraged and supported by instructor to meet your						
goals.	83%	82%	85%	83%	83%	0%
Received timely and meaningful feedback from an instructor						
on your academic performance.	70%	72%	72%	70%	73%	3%
Discussed grades or assignments with an instructor.	45%	45%	44%	42%	40%	-2%



# **ACADEMIC INTEGRITY**

% All the time or Most of the time

	2022
I am confident in my ability to maintain academic integrity.	69%
I feel safe approaching my intructor with academic integrity questions.	68%
I know where I can receive support to maintain academic integrity.	58%



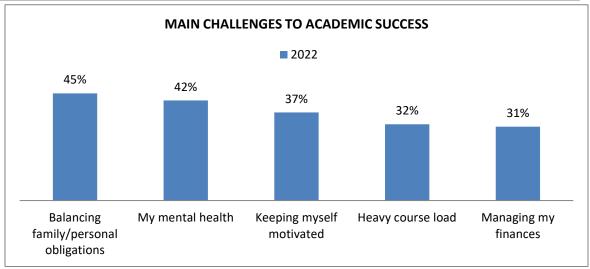
# **STUDENT EXPERIENCE**

Various scales (Yes, % Strongly Agree or Agree)

						Change 2021
Was Selkirk College your first choice?	2018	2019	2020	2021	2022	to 2022
Yes	76%	67%	70%	74%	90%	16%
Do you intend to continue your studies at						Change 2022
Selkirk College next year?	2018	2019	2020	2021	2022	to 2022
Yes	~	~	~	~	62%	•
How likely are you to recommend Selkirk						Change 2021
College?	2018	2019	2020	2021	2022	to 2022
% Very Likely or Likely	~	~	~	~	84%	^
						Cl 2024
0/6:	2040	2040	2020	2024	2022	Change 202:
% Strongly Agree or Agree The application process was easy and	2018	2019	2020	2021	2022	to 2022
straightforward	~	~	~	~	81%	,
	~	~	~	~		,
Registering for my courses was simple					78%	
						Change 2022
Interested/aware of the co-op program?	2018	2019	2020	2021	2022	to 2022
Yes	~	~	~	~	53%	•
Employment services needed to support job						Change 202:
search	2018	2019	2020	2021	2022	to 2022
Resume and cover letter assistance	~	~	~	~	41%	7
Career readiness skills training	~	~	~	~	40%	,
Networking events	~	~	~	~	39%	
Technology assistance	~	~	~	~	16%	

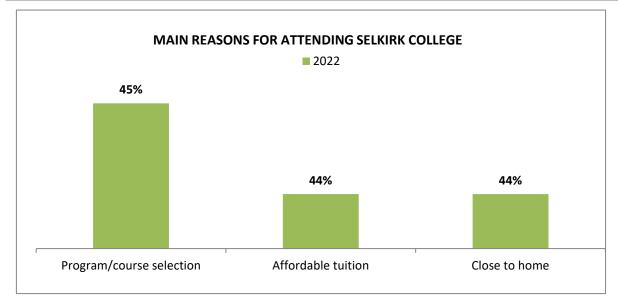
# **CHALLENGES TO ACADEMIC SUCCESS**

						Change 2021
<b>Biggest Challenges to Academic Success</b>	2018	2019	2020	2021	2022	to 2022
Balancing family/personal obligations	37%	38%	39%	37%	45%	8%
My mental health	~	~	~	39%	42%	3%
Keeping myself motivated	45%	40%	39%	43%	37%	-6%
Heavy course load	40%	35%	32%	30%	32%	2%
Managing my finances	51%	45%	45%	33%	31%	-2%
Balancing work obligations	29%	29%	31%	28%	28%	0%
My physical health	~	~	~	18%	27%	9%
Connecting with classmates and other						
students	~	~	~	32%	19%	-13%
Online/remote Learning	~	~	~	32%	18%	-14%
Transportation to/from school	29%	24%	27%	9%	17%	8%
Passing my courses	23%	22%	20%	17%	15%	-2%
Housing	21%	14%	15%	12%	15%	3%
My health	21%	25%	24%	~	~	~
Making new friends	12%	14%	14%	~	~	~



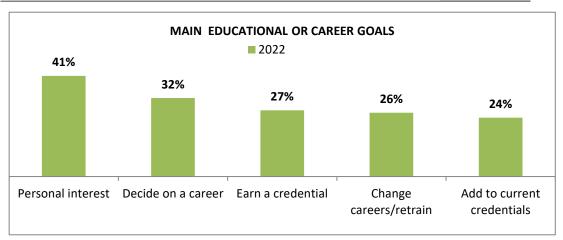
# **REASONS FOR CHOOSING SELKIRK**

						Change 2021
Reasons for Attending	2018	2019	2020	2021	2022	to 2022
Program/course selection	39%	44%	43%	46%	45%	-1%
Affordable tuition	49%	50%	52%	49%	44%	-5%
Close to home	43%	49%	43%	48%	44%	-4%
Small classes/personal attention	30%	35%	29%	30%	29%	-1%
Reputation of Selkirk College	21%	19%	22%	24%	20%	-4%
Quality of instruction	17%	18%	19%	20%	19%	-1%
Applied learning opportunities (co-op, practicum, etc)	-	12%	11%	16%	19%	3%
Region/lifestyle (arts, culture, recreation)	8%	18%	18%	19%	18%	-1%
Ability to transfer	-	17%	13%	12%	13%	1%
Availability of scholarships/bursaries/awards	8%	11%	10%	10%	8%	-2%
Financial constraints	9%	10%	8%	8%	6%	-2%



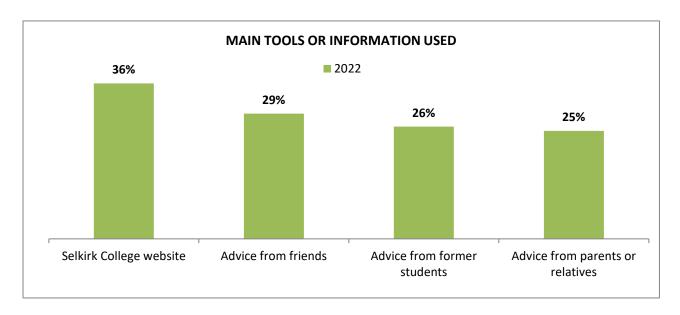
# **MAIN EDUCATIONAL OR CAREER GOALS**

						Change 2021 to
<b>Educational or Career Goals</b>	2018	2019	2020	2021	2022	2022
Personal interest	34%	48%	45%	47%	41%	-6%
Decide on a career	35%	39%	38%	36%	32%	-4%
Earn a credential	47%	28%	28%	31%	27%	-4%
Change careers/retrain	-	16%	18%	24%	26%	2%
Add to current credentials	-	13%	12%	13%	24%	11%
Need to upgrade	17%	14%	18%	20%	14%	-6%
Gain permanent resident status	~	~	~	~	11%	~
Qualify to enter a program	11%	13%	13%	12%	10%	-2%
Prepare to transfer	13%	15%	9%	10%	10%	0%



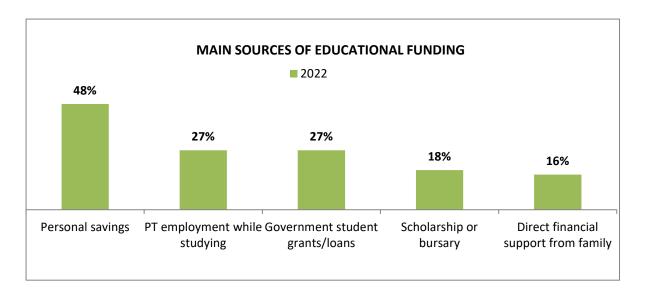
# TOOLS USED TO HELP MAKE DECISION TO ATTEND SELKIRK COLLEGE

						Change 2021 to
Tools or Information Used	2018	2019	2020	2021	2022	2022
Selkirk College website	29%	38%	36%	36%	36%	0%
Advice from friends	23%	25%	27%	26%	29%	3%
Advice from former students	23%	27%	31%	27%	26%	-1%
Advice from parents or relatives	25%	29%	25%	22%	25%	3%
High school counselor or academic advisor	12%	14%	13%	13%	14%	1%
International agent	16%	14%	16%	13%	12%	-1%
Selkirk College employee (recruiter, advisor, etc.)	10%	10%	11%	11%	9%	-2%
Social media	7%	8%	11%	8%	9%	1%
Attended a Selkirk College event	14%	8%	7%	8%	9%	1%
Selkirk College promotional print material	2%	6%	6%	7%	6%	-1%
Employment Agency or Career Centre (KCDS, etc)	5%	6%	7%	7%	4%	-3%
College representative visiting your high school	5%	6%	5%	5%	4%	-1%



# MAIN SOURCES OF EDUCATIONAL FUNDING

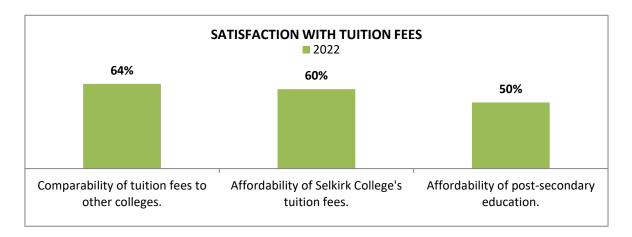
						Change 2021 to
Main Sources of Funding	2018	2019	2020	2021	2022	2022
Personal savings	56%	54%	56%	53%	48%	-5%
PT employment while studying	32%	27%	30%	27%	27%	0%
Government student grants/loans	28%	24%	28%	27%	27%	0%
Scholarship or bursary	20%	22%	19%	18%	18%	0%
Direct financial support from family	24%	20%	18%	15%	16%	1%
Employment during school breaks	16%	17%	13%	9%	11%	2%
Loan from family	17%	15%	12%	10%	10%	0%
Personal bank loan or credit card	11%	11%	10%	7%	8%	1%
Registered Education Savings Plan (RESP)	7%	5%	6%	5%	7%	2%
FT employment while studying	4%	4%	4%	5%	4%	-1%
Employment Insurance	6%	2%	4%	9%	5%	-4%
Indigenous Sponsorship	-	1%	2%	1%	1%	0%



# **SATISFACTION WITH TUITION FEES**

% Very Satisfied or Somewhat Satisfied

						Change 2021
Satisfaction with Tuition Fees	2018	2019	2020	2021	2022	to 2022
Comparability of tuition fees to other colleges.	71%	63%	69%	70%	64%	-6%
Affordability of Selkirk College's tuition fees.	65%	57%	66%	67%	60%	-7%
Affordability of post-secondary education.	53%	45%	54%	56%	50%	-6%



# **CAMPUS CLIMATE AND ENVIRONMENT**

New section for 2022

lam treated with respect at Selkirk.  My opportunites for academic success at Selkirk are similar to those of my peers.  1 feel I belong and am valued as an individual at Selkirk.  77%  Selkirk has a strong commitment to diversity, equity, and inclusion.  76%  Selkirk provides sufficient programs/resources to foster success.  65%  I have found one or more communities/groups at Selkirk where I feel I belong.  54%  Selkirk puts too emphasis on diversity, equity, and inclusion issues.  1 have to work harder than others to be valued equally at Selkirk.  1 have considered leaving Selkirk due to feeling isolated/unwelcomed.  1 feel others don't value my opinions at Selkirk.  1 feel others don't value my opinions at Selkirk.  1 different inationality than your own.  5 different than your own.  5 different race or ethnicity than your own.  5 different race or ethnicity than your own.  5 a different social class.  1 mmigrants or from an immigrant family.  Sexual orientation is different than your own.  4 2%  Religious beliefs are different than your own.  3 7%  Political opinions are different from your own.  3 8%  Have physical or other observable disabilities.  4 2022  Have pou felt discriminated against at Selkirk College?		
My opportunites for academic success at Selkirk are similar to those of my peers.  1 feel I belong and am valued as an individual at Selkirk.  77%  Selkirk has a strong commitment to diversity, equity, and inclusion.  76%  Selkirk provides sufficient programs/resources to foster success.  65%  I have found one or more communities/groups at Selkirk where I feel I belong.  54%  Selkirk puts too emphasis on diversity, equity, and inclusion issues.  1 have to work harder than others to be valued equally at Selkirk.  1 have considered leaving Selkirk due to feeling isolated/unwelcomed.  1 feel others don't value my opinions at Selkirk.  1 thow often have you interacted with people in a meaningful way?  Wery Often or Often  Cender is different than your own.  55%  Of a different acie or ethnicity than your own.  57%  From a different social class.  1 different social class.  1 different social class.  1 different social class.  2 different social class.  1 different social class.  1 different social class.  2 different social class.  1 different social class.  2 different social class.  3 different social class.  4 different social class.  1 different social class.  2 different social class.  3 different social class.  4 different social class.  4 different social class.  2 different social class.  3 different social class.  4 different social class.  4 different social class.  4 different social class.  2 different social class.  3 different social class.  4 different social class.  4 different social class.  4 different social class.  2 different social class.  2 different social class.  2 different social class.  4 different social class.  2 different social class.  2 different social class.  4 different social class.  2 different social class.  2 different social class.  4 different social class.  2 different social class.  3 different social class.  4 different social class.  4 different social class.  5 different social class.  5 different social class.  5 different social class.  6 different social class.  6 d	% Strongly Agree or Agree	2022
I feel I belong and am valued as an individual at Selkirk.  77% Selkirk has a strong commitment to diversity, equity, and inclusion.  76% Selkirk provides sufficient programs/resources to foster success. 65% I have found one or more communities/groups at Selkirk where I feel I belong. 54% Selkirk puts too emphasis on diversity, equity, and inclusion issues. 18% I have to work harder than others to be valued equally at Selkirk. 18% I have considered leaving Selkirk due to feeling isolated/unwelcomed. 14% I feel others don't value my opinions at Selkirk. 12% How often have you interacted with people in a meaningful way?  % Very Often or Often 2022 Gender is different than your own. 55% Of a different nationality than your own. 51% Of a different social class. 47% Immigrants or from an immigrant family. 42% Sexual orientation is different than your own. 42% Religious beliefs are different than your own. 33% Political opinions are different from your own. 42% Have learning, psychological, or other disabilities that are not readily apparent. Have physical or other observable disabilities. 23% Have you felt discriminated against at Selkirk College? 2022	I am treated with respect at Selkirk.	87%
Selkirk has a strong commitment to diversity, equity, and inclusion.  76% Selkirk provides sufficient programs/resources to foster success. 65% I have found one or more communities/groups at Selkirk where I feel I belong. 54% Selkirk puts too emphasis on diversity, equity, and inclusion issues. 18% I have to work harder than others to be valued equally at Selkirk. 18% I have considered leaving Selkirk due to feeling isolated/unwelcomed. 14% I feel others don't value my opinions at Selkirk. 12%  How often have you interacted with people in a meaningful way?  % Very Often or Often 2022 Gender is different than your own. 55% Of a different nationality than your own. 51% Of a different race or ethnicity than your own. 47% From a different social class. 47% Immigrants or from an immigrant family. 42% Sexual orientation is different than your own. 37% Political opinions are different from your own. 38% Have learning, psychological, or other disabilities that are not readily apparent. 42% Have physical or other observable disabilities. 42% Have you felt discriminated against at Selkirk College? 2022	My opportunites for academic success at Selkirk are similar to those of my peers.	82%
Selkirk provides sufficient programs/resources to foster success.  I have found one or more communities/groups at Selkirk where I feel I belong.  Selkirk puts too emphasis on diversity, equity, and inclusion issues.  I have to work harder than others to be valued equally at Selkirk.  I have considered leaving Selkirk due to feeling isolated/unwelcomed.  I feel others don't value my opinions at Selkirk.  How often have you interacted with people in a meaningful way?  Wery Often or Often  Gender is different than your own.  Of a different nationality than your own.  Of a different race or ethnicity than your own.  47% From a different social class.  47% Immigrants or from an immigrant family.  Sexual orientation is different than your own.  42% Religious beliefs are different than your own.  37% Political opinions are different from your own.  Have learning, psychological, or other disabilities that are not readily apparent.  Have physical or other observable disabilities.	I feel I belong and am valued as an individual at Selkirk.	77%
I have found one or more communities/groups at Selkirk where I feel I belong.  Selkirk puts too emphasis on diversity, equity, and inclusion issues.  I have to work harder than others to be valued equally at Selkirk.  I have considered leaving Selkirk due to feeling isolated/unwelcomed.  I feel others don't value my opinions at Selkirk.  12%  How often have you interacted with people in a meaningful way?  % Very Often or Often  Gender is different than your own.  Of a different nationality than your own.  51%  Of a different social class.  Immigrants or from an immigrant family.  Sexual orientation is different than your own.  37%  Political opinions are different from your own.  Beligious beliefs are different from your own.  36%  Have learning, psychological, or other disabilities that are not readily apparent.  2022  Lave you felt discriminated against at Selkirk College?  2022	Selkirk has a strong commitment to diversity, equity, and inclusion.	76%
Selkirk puts too emphasis on diversity, equity, and inclusion issues.  I have to work harder than others to be valued equally at Selkirk.  I have considered leaving Selkirk due to feeling isolated/unwelcomed.  I feel others don't value my opinions at Selkirk.  12%  How often have you interacted with people in a meaningful way?  % Very Often or Often  2022  Gender is different than your own.  65%  Of a different nationality than your own.  51%  Of a different race or ethnicity than your own.  47%  From a different social class.  47%  Immigrants or from an immigrant family.  42%  Sexual orientation is different than your own.  42%  Religious beliefs are different than your own.  90litical opinions are different from your own.  Have learning, psychological, or other disabilities that are not readily apparent.  32%  Have physical or other observable disabilities.  23%  Have you felt discriminated against at Selkirk College?  2022	Selkirk provides sufficient programs/resources to foster success.	65%
I have to work harder than others to be valued equally at Selkirk.  I have considered leaving Selkirk due to feeling isolated/unwelcomed.  I feel others don't value my opinions at Selkirk.  12%  How often have you interacted with people in a meaningful way?  % Very Often or Often  2022  Gender is different than your own.  65%  Of a different nationality than your own.  51%  From a different social class.  47%  Immigrants or from an immigrant family.  Sexual orientation is different than your own.  42%  Sexual orientation is different than your own.  Political opinions are different from your own.  137%  Political opinions are different from your own.  Have learning, psychological, or other disabilities that are not readily apparent.  22%  Have you felt discriminated against at Selkirk College?  2022	I have found one or more communities/groups at Selkirk where I feel I belong.	54%
I have considered leaving Selkirk due to feeling isolated/unwelcomed.  I feel others don't value my opinions at Selkirk.  12%  How often have you interacted with people in a meaningful way?  % Very Often or Often  2022  Gender is different than your own.  65%  Of a different nationality than your own.  51%  Of a different race or ethnicity than your own.  47%  From a different social class.  47%  Immigrants or from an immigrant family.  Sexual orientation is different than your own.  42%  Religious beliefs are different than your own.  37%  Political opinions are different from your own.  36%  Have learning, psychological, or other disabilities that are not readily apparent.  32%  Have physical or other observable disabilities.  23%	Selkirk puts too emphasis on diversity, equity, and inclusion issues.	18%
How often have you interacted with people in a meaningful way?  % Very Often or Often  Gender is different than your own.  Of a different nationality than your own.  Of a different race or ethnicity than your own.  From a different social class.  Immigrants or from an immigrant family.  Sexual orientation is different than your own.  42%  Religious beliefs are different than your own.  37%  Political opinions are different from your own.  36%  Have learning, psychological, or other disabilities that are not readily apparent.  32%  Have you felt discriminated against at Selkirk College?	I have to work harder than others to be valued equally at Selkirk.	18%
How often have you interacted with people in a meaningful way?  % Very Often or Often  Gender is different than your own.  Of a different nationality than your own.  Of a different race or ethnicity than your own.  From a different social class.  Immigrants or from an immigrant family.  Sexual orientation is different than your own.  Religious beliefs are different than your own.  Political opinions are different from your own.  Have learning, psychological, or other disabilities that are not readily apparent.  Have physical or other observable disabilities.  2022  Have you felt discriminated against at Selkirk College?	I have considered leaving Selkirk due to feeling isolated/unwelcomed.	14%
% Very Often or Often2022Gender is different than your own.65%Of a different nationality than your own.51%Of a different race or ethnicity than your own.47%From a different social class.47%Immigrants or from an immigrant family.42%Sexual orientation is different than your own.37%Religious beliefs are different than your own.36%Have learning, psychological, or other disabilities that are not readily apparent.32%Have physical or other observable disabilities.23%Have you felt discriminated against at Selkirk College?2022	I feel others don't value my opinions at Selkirk.	12%
% Very Often or Often2022Gender is different than your own.65%Of a different nationality than your own.51%Of a different race or ethnicity than your own.47%From a different social class.47%Immigrants or from an immigrant family.42%Sexual orientation is different than your own.37%Religious beliefs are different than your own.36%Have learning, psychological, or other disabilities that are not readily apparent.32%Have physical or other observable disabilities.23%Have you felt discriminated against at Selkirk College?2022		
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Of a different nationality than your own.  Of a different race or ethnicity than your own.  From a different social class.  Immigrants or from an immigrant family.  Sexual orientation is different than your own.  Religious beliefs are different than your own.  Political opinions are different from your own.  Have learning, psychological, or other disabilities that are not readily apparent.  32%  Have physical or other observable disabilities.  23%  Have you felt discriminated against at Selkirk College?  2022	% Very Often or Often	2022
Of a different race or ethnicity than your own.  From a different social class.  Immigrants or from an immigrant family.  Sexual orientation is different than your own.  Religious beliefs are different than your own.  Political opinions are different from your own.  Have learning, psychological, or other disabilities that are not readily apparent.  32%  Have you felt discriminated against at Selkirk College?  2022	Gender is different than your own.	65%
From a different social class.  Immigrants or from an immigrant family.  Sexual orientation is different than your own.  Religious beliefs are different than your own.  Political opinions are different from your own.  Have learning, psychological, or other disabilities that are not readily apparent.  Have physical or other observable disabilities.  23%  Have you felt discriminated against at Selkirk College?  2022	Of a different nationality than your own.	51%
Immigrants or from an immigrant family.  Sexual orientation is different than your own.  Religious beliefs are different than your own.  Political opinions are different from your own.  Have learning, psychological, or other disabilities that are not readily apparent.  Have physical or other observable disabilities.  23%  Have you felt discriminated against at Selkirk College?  2022	Of a different race or ethnicity than your own.	47%
Sexual orientation is different than your own.  Religious beliefs are different than your own.  Political opinions are different from your own.  Have learning, psychological, or other disabilities that are not readily apparent.  Have physical or other observable disabilities.  23%  Have you felt discriminated against at Selkirk College?  2022	From a different social class.	47%
Religious beliefs are different than your own.  Political opinions are different from your own.  Have learning, psychological, or other disabilities that are not readily apparent.  Have physical or other observable disabilities.  23%  Have you felt discriminated against at Selkirk College?  2022	Immigrants or from an immigrant family.	42%
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Have you felt discriminated against at Selkirk College? 2022	Have learning, psychological, or other disabilities that are not readily apparent.	32%
	Have physical or other observable disabilities.	23%
Yes 6%	Have you felt discriminated against at Selkirk College?	2022
	Yes	6%
% Strongly Agree or Agree 2022	% Strongly Agree or Agree	2022
I am treated fairly and equitably in classrooms and classroom settings.  88%	I am treated fairly and equitably in classrooms and classroom settings.	88%
I am treated fairly and equitably on campus in general. 87%	I am treated fairly and equitably on campus in general.	87%
I am treated fairly and equitably in out-of-classroom college spaces.  85%	I am treated fairly and equitably in out-of-classroom college spaces.	85%