

### Selkirk College SCFA Seniority Report

For the date 30/06/2022

Name	Seniority accrued to 06/30/2021	Annual Seniority (max of 1.0)	TOTAL seniority to 30/06/2022	Seniority Date	Classification
Spielman, Mark	30.81	1.00	31.81	1990-08-13	Faculty
Harwood, Linda	26.55	1.00	27.55	1993-08-19	Faculty
Schroder, Peter	24.02	1.00	25.02	1997-06-23	Faculty
Taylor, Jason	22.88	1.00	23.88	1998-08-17	Faculty
Jolly, Daryl	21.97	1.00	22.97	1999-05-27	Faculty
Macdonald, Donald	21.38	1.00	22.38	1996-08-01	Faculty
Mahe, Darren	20.92	1.00	21.92	2000-08-01	Faculty
Sutherland, Duff	20.92	1.00	21.92	2000-08-01	Faculty
Perrott, Allyson	19.68	1.00	20.68	2001-08-01	Faculty
Vandenbos, Rena	18.79	1.00	19.79	1999-08-03	Faculty
Wilson, Brendan	18.57	1.00	19.57	2001-12-10	Faculty
Mayr, Janet	18.54	1.00	19.54	1997-08-05	Faculty
Lutz, Allison	18.54	0.91	19.45	1997-02-15	Faculty
Padilla, Jose	18.30	1.00	19.30	2001-08-01	Faculty
Parfitt, Ian	18.27	1.00	19.27	2002-08-15	Faculty
Shah, Shannon	16.89	1.00	17.89	2004-08-09	Faculty
Jacobson, Rebecca	16.21	1.00	17.21	2004-08-03	Faculty
Vaananen, Paula	16.52	0.58	17.10	1993-08-15	Faculty
Henderson, Doug	16.00	1.00	17.00	2004-12-13	Faculty
Beaulieu, Charla	15.97	1.00	16.97	2004-08-16	Faculty
Fawcett, Sarah	15.60	0.98	16.58	1999-01-01	Faculty
Paun, Nicolae	14.99	1.00	15.99	1999-08-03	Faculty
Lessard, Keyes	14.75	1.00	15.75	2005-08-08	Faculty
Tanner, Rob	14.55	1.00	15.55	2005-01-01	Faculty
Landis, Sian	13.90	1.00	14.90	2002-08-19	Faculty
Forsyth, Garth	13.58	1.00	14.58	2007-12-01	Faculty
Konkin, Michael	13.54	1.00	14.54	2006-08-21	Faculty
Solarik, Todd	13.16	1.00	14.16	2008-08-15	Faculty
Currie, Donald	12.90	1.00	13.90	2008-08-05	Faculty
Burr, Susan	12.77	1.00	13.77	2008-08-05	Faculty
Pagdin, Kerry	13.09	0.55	13.63	1999-08-17	Faculty
Harvey, Tracey	12.38	0.99	13.37	2008-08-25	Faculty
Villa, Victor	12.35	1.00	13.35	2007-08-07	Faculty
Holton, Peter	12.47	0.66	13.13	2001-08-01	Faculty
Clarke, Tammie	11.55	1.00	12.55	2008-01-01	Faculty
O'Meara, Tami	10.76	1.00	11.76	2009-11-16	Faculty
Fahrenbruch, Anita	10.20	1.00	11.20	2009-08-04	Faculty
Southam, Theresa	9.40	1.00	10.40	2009-11-01	Faculty
Tucker, John	9.09	1.00	10.09	2005-11-01	Faculty
Diachun, Melody	8.92	1.00	9.92	2012-08-01	Faculty
Spencer, Myriam	8.84	1.00	9.84	2009-12-07	Faculty
Landsberg, Laura	8.92	0.78	9.70	2004-09-20	Faculty
Buttle, Jonathan	8.63	1.00	9.63	2009-08-10	Faculty
Hayden, Sargent	7.92	0.85	8.77	2013-08-01	Faculty
Nickel, Jason	7.72	1.00	8.72	2013-03-08	Faculty
Bird, Kristen	7.65	1.00	8.65	2011-04-27	Faculty

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Larsen, Takaia	7.44	1.00	8.44	2006-08-21	Faculty
Hausleitner, Doris	7.29	0.84	8.13	2011-08-15	Faculty
Nicol, James	7.18	0.87	8.05	2010-12-20	Faculty
Hewson, Lindsay	7.01	1.00	8.01	2014-04-22	Faculty
Sherstobitoff, Lena	7.36	0.40	7.76	2010-08-09	Faculty
Harris, Stephen	6.67	1.00	7.67	2014-08-01	Faculty
Kratz, Kevin	6.92	0.53	7.46	2006-08-01	Faculty
Lee, Marilyn	6.29	0.80	7.08	2006-08-01	Faculty
Farr, Kamren	6.00	1.00	7.00	2014-12-22	Faculty
Seaborn, Stephen	6.25	0.75	7.00	2003-08-25	Faculty
Da costa, Jason	5.94	1.00	6.94	2014-12-18	Faculty
Vandergaast, Coby	6.39	0.55	6.94	2006-08-01	Faculty
Harper, Renee	5.92	1.00	6.92	2015-08-01	Faculty
Langham, Julia	6.04	0.84	6.88	2013-12-01	Faculty
Dodd, Greg	5.59	1.00	6.59	2015-08-10	Faculty
Luckhurst, Ian	5.57	1.00	6.57	2015-09-08	Faculty
Phillips, Angelene	5.52	0.99	6.51	2014-12-15	Faculty
Nahar, Bodrun	5.47	1.00	6.47	2015-08-01	Faculty
Rawkins, Kim	5.44	1.00	6.44	2015-08-18	Faculty
Dean, Leesa	5.64	0.74	6.38	2015-08-01	Faculty
Kozak, Leanna	5.25	1.00	6.25	2014-08-02	Faculty
Strelaef, Ellen	5.24	1.00	6.24	2015-08-01	Faculty
Dietrich, Lu ann	5.36	0.86	6.22	2016-01-18	Faculty
Ingram, Darcy	5.09	1.00	6.09	2015-12-21	Faculty
Bradshaw, Ryan	5.02	1.00	6.02	2015-08-24	Faculty
Barron, Jennifer	4.54	1.00	5.54	2007-02-05	Faculty
Kettner, Todd	4.44	1.00	5.44	2016-12-01	Faculty
Vanderhoek, Jonatt	4.35	1.00	5.35	2016-08-23	Faculty
Steven, Deanne	4.28	1.00	5.28	2016-12-26	Faculty
Massey, Josh	4.25	0.82	5.07	2016-08-23	Faculty
Storvold, Katherine	4.32	0.71	5.03	2016-09-11	Faculty
Hillman, Matthew	4.15	0.80	4.95	2016-08-01	Faculty
Webb, Kerri	3.92	1.00	4.92	2017-08-01	Faculty
van Dishoeck, Pier	3.95	0.93	4.88	2016-08-08	Faculty
Bliss, Jamie	3.71	1.00	4.71	2015-12-14	Faculty
Rein, Gordon	3.69	1.00	4.69	2017-08-08	Faculty
Kemper, Raoul	3.65	1.00	4.65	2016-08-23	Faculty
Verigin, Kim	3.62	1.00	4.62	2017-11-16	Faculty
Madhyastha, Sahar	3.59	1.00	4.59	2017-09-15	Faculty
Havard, Naomi	3.41	1.00	4.41	2017-08-08	Faculty
Hopkins, Deirdre	3.61	0.73	4.34	2012-02-08	Faculty
Schroeder, Jocelyn	3.46	0.87	4.33	2017-12-04	Faculty
Pastor, Pablo	3.25	1.00	4.25	2017-07-12	Faculty
Laing, Ken	3.24	1.00	4.24	2018-04-03	Faculty
Doyle, Jonathan	3.19	1.00	4.19	2017-12-22	Faculty
Adrain, Jessica	3.00	1.00	4.00	2018-07-09	Faculty

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Hillary, Christopher	2.92	1.00	3.92	2018-08-01	Faculty
Pierce, Michelle	2.86	1.00	3.86	2018-08-20	Faculty
Bouchard, Brett	2.66	1.00	3.66	2018-08-01	Faculty
Mcdonald, Craig	2.61	1.00	3.61	2018-08-17	Faculty
Verschoor, Katrina	2.88	0.73	3.61	2018-08-01	Faculty
Franklin, Alyssa	2.75	0.82	3.57	2018-08-20	Faculty
Restivo, David	2.56	1.00	3.56	2018-12-10	Faculty
Gates, Lisa	2.54	1.00	3.54	2018-08-07	Faculty
Kelly, Angela	2.49	1.00	3.49	2019-01-02	Faculty
Lychowyd, Leah	2.31	1.00	3.31	2018-11-06	Faculty
Belczyk, Rhonda	2.29	1.00	3.29	2018-12-22	Faculty
Schrottenbaum, Ine	2.30	0.97	3.27	2018-08-18	Faculty
Rethoret, Lauren	2.23	1.00	3.23	2017-08-01	Faculty
Potter, Mathew	2.20	1.00	3.20	2019-04-18	Faculty
Shaughnessy, Karli	2.09	0.92	3.01	2018-08-18	Faculty
Rud, Michael	1.92	1.00	2.92	2019-08-01	Faculty
Salo, Alison	1.92	1.00	2.92	2019-08-01	Faculty
Thorpe, Krystal	1.92	1.00	2.92	2019-08-01	Faculty
Scherck, Andrew	1.91	0.98	2.89	2018-08-27	Faculty
Deane, Rebecca	1.75	1.00	2.75	2019-08-01	Faculty
Rombough, Courtney	1.71	0.98	2.69	2019-10-01	Faculty
MacQuarrie, Robert	1.56	1.00	2.56	2019-12-09	Faculty
MacQuarrie, Robert	1.56	1.00	2.56	2019-12-09	Faculty
Gounden, Andrea	2.10	0.34	2.44	2013-11-25	Faculty
Ferguson, Elizabeth	1.74	0.66	2.40	2016-12-19	Faculty
Smalldon, Candace	2.07	0.30	2.37	2018-12-22	Faculty
Green, Kim	1.81	0.50	2.31	2016-08-06	Faculty
Dupont, Robin	1.64	0.56	2.20	2014-10-14	Faculty
Rakestraw, Cibylla	1.47	0.57	2.04	2018-08-27	Faculty
Harvey, Erin	1.27	0.76	2.03	2019-12-16	Faculty
Kim, Jeanne	1.18	0.84	2.02	2018-08-17	Faculty
Allan, Kailey	1.00	1.00	2.00	2020-07-01	Faculty
Reid, Jennifer	1.14	0.81	1.95	2019-04-08	Faculty
Peel, Helen	1.38	0.56	1.94	2018-08-01	Faculty
Wilson, Carla	1.45	0.46	1.91	2018-08-08	Faculty
Sargent, Dylan	1.15	0.73	1.87	2019-04-27	Faculty
Kenning, Jeremy	1.40	0.46	1.86	2014-12-15	Faculty
Troutet, Yann	1.06	0.80	1.85	2019-01-01	Faculty
Lowe, Marian	1.39	0.44	1.83	2015-08-24	Faculty
Ovington, Amanda	0.95	0.87	1.82	2019-08-17	Faculty
Flanagan, Mandy	0.94	0.86	1.80	2018-12-22	Faculty
Sheppard, Rosanna	1.13	0.60	1.73	2019-12-19	Faculty
Kooznetsoff, Andre	1.54	0.17	1.72	2016-09-04	Faculty
Breen, Sarah	0.70	1.00	1.70	2020-10-19	Faculty
Kent, Christopher	1.17	0.50	1.67	2018-08-07	Faculty
Belza, Jacqueline	1.37	0.28	1.65	2016-08-01	Faculty

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Norberg, Holli	0.92	0.70	1.62	2019-12-19	Faculty
Menard, Svea	0.60	0.98	1.58	2020-08-10	Faculty
Dennis, Ian	0.95	0.58	1.53	2015-11-26	Faculty
Dowell, Benjamin	0.62	0.90	1.53	2020-08-10	Faculty
Lytle, Esme	1.12	0.31	1.43	2018-12-27	Faculty
Duarte, Celina	0.66	0.59	1.25	2020-11-02	Faculty
Fitz-Earle, Bruce	0.24	1.00	1.24	2021-04-05	Faculty
Ehman, Audrey	0.63	0.60	1.22	2019-08-17	Faculty
McEwen, Sara	0.66	0.40	1.06	2020-09-01	Faculty
Jones, Jayme	0.40	0.63	1.03	2020-09-15	Faculty
Bohigian, Amy	0.84	0.19	1.03	2015-01-05	Faculty
Smith, Mathew	1.00	0.00	1.00	2019-10-25	Faculty
Tagseth, Martin	0.71	0.28	0.98	2019-12-19	Faculty
Preston, Jennifer	0.00	0.92	0.92	2021-08-03	Faculty
Demisse, Ewnet	0.00	0.91	0.91	2021-08-03	Faculty
Simonetta, Kelsey	0.18	0.72	0.90	2019-12-19	Faculty
Tait, Kate	0.00	0.89	0.89	2021-08-09	Faculty
James, Kathleen	0.29	0.55	0.84	2019-08-30	Faculty
Markin, Sara	0.27	0.55	0.82	2021-01-18	Faculty
Batcheller, Sharon	0.52	0.23	0.75	2019-08-01	Faculty
Sawyer, Natalie	0.00	0.75	0.75	2021-08-13	Faculty
De pauw, Valerie	0.35	0.35	0.70	2019-08-17	Faculty
Tripp, Dylan	0.00	0.68	0.68	2021-08-03	Faculty
Kennedy, Cheralyn	0.00	0.63	0.63	2021-08-02	Faculty
Seifert, Amelia-Rois	0.12	0.48	0.60	2020-09-08	Faculty
Shipowick, Dene	0.00	0.58	0.58	2021-11-29	Faculty
Trevison, Kyle	0.49	0.08	0.57	2020-12-17	Faculty
Greaves, David	0.00	0.55	0.55	2021-08-23	Faculty
Gonzalez Plasencia	0.00	0.52	0.52	2021-12-13	Faculty
Ortiz-Moya, Cesar	0.17	0.35	0.52	2021-04-24	Faculty
Nasseri, Seyed Ali	0.00	0.46	0.46	2021-08-01	Faculty
Morpurgo, Mark	0.26	0.19	0.45	2020-12-17	Faculty
Zhang, Bo	0.26	0.17	0.43	2020-12-17	Faculty
Murano, Carmine	0.00	0.42	0.42	2021-08-19	Faculty
Hudson, Douglas	0.26	0.16	0.42	2019-08-05	Faculty
Parkstrom, Gary	0.19	0.19	0.38	2020-12-17	Faculty
Kotecha, Sachin	0.27	0.09	0.36	2020-12-17	Faculty
Curran, Shawn	0.00	0.28	0.28	2021-12-07	Faculty
Corbett, Kevin	0.00	0.27	0.27	2021-08-19	Faculty
Gibbs, Geoff	0.16	0.08	0.24	2019-08-05	Faculty
Baker, Alysha	0.00	0.23	0.23	2021-12-16	Faculty
Reitan, Leanne	0.23	0.00	0.23	2006-09-01	Faculty
Demchuk, Aubrey	0.00	0.18	0.18	2021-09-07	Faculty
Handy, Erin	0.00	0.18	0.18	2021-01-11	Faculty
Ferguson, Joy	0.00	0.18	0.18	2022-02-28	Faculty
Wilkinson, Nathanie	0.04	0.13	0.17	2019-12-19	Faculty

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Muzzio, Leanne	0.15	0.01	0.16	2020-08-03	Faculty
Vanderveer, Tara	0.13	0.00	0.13	2020-08-03	Faculty
Marken, Ben	0.11	0.00	0.11	2019-12-22	Faculty
McIntosh, Catherine	0.00	0.08	0.08	2021-08-19	Faculty
Ryan, Peter	0.00	0.08	0.08	2021-08-26	Faculty
Morin, Michele	0.03	0.05	0.08	2019-05-15	Faculty
Hainsworth, Shane	0.00	0.08	0.08	2021-12-13	Faculty
Beckwith, Brenda	0.00	0.08	0.08	2021-10-29	Faculty
Busseau, Bruno-Ch	0.00	0.07	0.07	2022-02-25	Faculty
Murrell, Kristen	0.00	0.07	0.07	2021-12-16	Faculty
Nazar Mohammad,	0.00	0.07	0.07	2021-08-19	Faculty
Shaw, Jamie	0.00	0.07	0.07	2021-12-16	Faculty
Deshpande, Tanma	0.00	0.06	0.06	2021-12-13	Faculty
Powell, Daphne	0.00	0.04	0.04	2021-01-21	Faculty
Kimmerly, Kathryn	0.04	0.00	0.04	2019-10-21	Faculty
Dorey, Melissa	0.00	0.03	0.03	2022-05-02	Faculty
Swanson, Anthony	0.03	0.00	0.03	2018-09-06	Faculty
Holman, Matthew	0.00	0.01	0.01	2022-02-09	Faculty
Gauvreau, Summer	0.01	0.00	0.01	2015-09-15	Faculty
Hussain, Hamsah	0.00	0.00	0.00	2021-05-12	Faculty
Rippel, Tim	0.00	0.00	0.00	2022-03-16	Faculty
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Belza, Jacqueline	28.04	0.72	28.76	1992-08-17	Faculty Assistant
Reitan, Leanne	22.11	1.00	23.11	1998-08-24	Faculty Assistant
Pictin, John	20.61	1.00	21.61	1999-11-24	Faculty Assistant
Bakken, Lori	14.95	1.00	15.95	2006-07-19	Faculty Assistant
Seaborn, Stephen	15.13	0.25	15.38	2000-08-01	Faculty Assistant
Verigin, Kim	12.02	0.00	12.02	2004-11-08	Faculty Assistant
Forsyth, Garth	6.70	0.00	6.70	2000-08-28	Faculty Assistant
Gauvreau, Summer	5.52	1.00	6.52	2015-08-01	Faculty Assistant
Dennis, Ian	4.79	0.42	5.21	2015-11-26	Faculty Assistant
Rethoret, Lauren	4.80	0.00	4.80	2013-01-28	Faculty Assistant
Nicol, Amanda	3.81	0.72	4.53	2015-08-17	Faculty Assistant
Harrison, Susanna	3.06	0.53	3.59	2014-09-03	Faculty Assistant
Hood, Jacqueline	2.92	0.52	3.44	2016-08-23	Faculty Assistant
Greaves, David	2.92	0.45	3.37	2018-06-18	Faculty Assistant
Duarte, Celina	2.18	0.41	2.59	2018-08-27	Faculty Assistant
Bird, Kristen	2.47	0.00	2.47	2009-10-19	Faculty Assistant
Busseau, Bruno-Ch	1.37	0.93	2.30	2020-02-03	Faculty Assistant
Marken, Ben	1.26	1.00	2.26	2019-06-03	Faculty Assistant
Buttle, Jonathan	1.88	0.00	1.88	2012-10-16	Faculty Assistant
Jones, Jayme	1.60	0.27	1.87	2019-03-18	Faculty Assistant
Adrain, Jessica	1.64	0.00	1.64	2016-11-13	Faculty Assistant
Pham, Kim	0.63	1.00	1.63	2020-10-26	Faculty Assistant
Gibbs, Geoff	1.30	0.18	1.49	2019-05-23	Faculty Assistant
Curran, Shawn	0.60	0.72	1.32	2020-11-23	Faculty Assistant

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Kimmerly, Kathryn	0.66	0.60	1.26	2020-01-27	Faculty Assistant
Spielman, Lucas	0.07	0.96	1.03	2021-05-10	Faculty Assistant
Nicol, James	0.95	0.00	0.95	2012-01-01	Faculty Assistant
Stewart, Cameron	0.37	0.47	0.85	2020-10-14	Faculty Assistant
Corbett, Kevin	0.42	0.15	0.57	2019-08-01	Faculty Assistant
Powell, Daphne	0.53	0.00	0.53	2015-01-05	Faculty Assistant
Tucker, John	0.28	0.00	0.28	2016-08-01	Faculty Assistant
Howse, Tara	0.14	0.00	0.14	2018-10-10	Faculty Assistant
Schrottenbaum, Ine	0.09	0.00	0.09	2019-09-30	Faculty Assistant
Vaananen, Paula	0.04	0.00	0.04	1993-08-15	Faculty Assistant
Doyle, Jonathan	0.02	0.00	0.02	2018-01-08	Faculty Assistant
Hainsworth, Shane	0.02	0.00	0.02	2019-10-18	Faculty Assistant
Kooznetsoff, Andre	0.02	0.00	0.02	2018-01-15	Faculty Assistant
Troutet, Yann	0.02	0.00	0.02	2019-09-30	Faculty Assistant
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Beres, Kyle	2.66	0.55	3.21	2015-09-13	Tutor
Fawcett, Sarah	2.96	0.00	2.96	2009-09-09	Tutor
Kemper, Raoul	0.35	0.00	0.35	2016-01-11	Tutor
Henderson, Doug	0.24	0.00	0.24	2005-09-01	Tutor
Harrison, Susanna	0.23	0.00	0.23	2014-10-01	Tutor
Sherstobitoff, Lena	0.22	0.00	0.22	2010-09-09	Tutor
Mashruwala, Bhavi	0.00	0.19	0.19	2021-02-11	Tutor
James, Sarah	0.00	0.08	0.08	2021-10-29	Tutor
Bradshaw, Ryan	0.07	0.00	0.07	2015-09-14	Tutor
Schrottenbaum, Ine	0.05	0.00	0.05	2019-09-01	Tutor
Barron, Jennifer	0.04	0.00	0.04	2014-12-03	Tutor
Da costa, Jason	0.04	0.00	0.04	2015-01-12	Tutor
Beckwith, Brenda	0.00	0.03	0.03	2021-09-07	Tutor
Massey, Josh	0.03	0.00	0.03	2016-09-19	Tutor
Vanderhoek, Jonatt	0.02	0.00	0.02	2017-01-01	Tutor
Solarik, Todd	0.01	0.00	0.01	2009-11-01	Tutor