

**Territorial Acknowledgment:** Selkirk College acknowledges the traditional territories of the Sinixt (Lakes), the Syilx (Okanagan), the Ktunaxa, and the Secwépemc (Shuswap) peoples.

#### Call to Order:

#### **Committee Member Attendance**

Donna Drover, Co-Chair and Management Rep⊠
Dave Briggeman, Co-Chair and BCGEU Rep $\ \square$
Jason Dacosta, Co-Chair and SCFA Rep⊠
Tracy Punchard, Co-Chair and Management Rep⊠
Heather Bishop, Management Rep⊠
Rod Fayant, PPWC Rep ⊠
Niki Menard, PPWC Rep ⊠
Jim Leitch, BCGEU Rep □
Ken Zdebiak, PPWC Rep ⊠
Tracy King, PPWC Rep⊠
Gerald Lightburn, PPWC Rep $\ \square$
Carol Currie, Management Rep 🛚
Cory Gigliotti, H&S Rep ⊠
Laura Neigel, Management Rep ⊠
Rob Schwarzer, Management Rep
Martin Keyserlingk, Management Rep
Holly Martin, PPWC Rep ⊠



## JOHS Committee Minutes November 28,2024

### Teams, Sentinel 118, Silver King Boardroom

David Ringheim, BCGEU Rep   Katie Comrie, SCFA Rep   Marilyn Rivers, Management Rep   Rick Tatangelo, PPWC Rep  Admin   Admin	ing Boardroom
Review and adopt previous meeting's minutes of Nelson). Review and adopt previous meeting's real & Nelson).	•
Approved ⊠ Declined □	
Approve Agenda:Additions☒Nothing to add☐	
<ul> <li>Additions</li> <li>Review of members acceptance to the JOH</li> <li>Number of Representatives – Rod</li> <li>Confirmation of Gerald Lightburn stepping</li> </ul>	
1. Campus Update (Heather)	Action Item(s)
Winter closure, including tenants. Building will be in holiday mode.	• •



### 2. Health & Safety Update (Laura)

	Action Item(s)
<ul> <li>Current Marketing Campaigns</li> <li>Walk like a penguin – To continue into January</li> <li>Shift into winter – To continue into January</li> <li>Radon kits delivered, soon to be installed for long term testing</li> <li>First Aid program review – See new business</li> </ul>	<ul> <li>Radon tests starting soon with extra testing areas. IHA supplied some of our kits</li> <li>Marketing campaign relating to radon knowledge starting</li> </ul>

### 3. Stats Report – Oct 17/24 to Nov 20/24

	Near Misses	First Aid	WorkSafeBC Claims
This period	5	17	
This period last year	2	15	
Year-to- date	34	159	



# JOHS Committee Minutes November 28,2024

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	Action Items
<ul> <li>Near Misses - 5</li> <li>Garbage can fire (Cast)</li> <li>Slip on stairs (MIR)</li> <li>Odor from dry drains (SK)</li> <li>Odor from battery charging (SK)</li> <li>Bear encounter (SK)</li> </ul>	*Increased signage regarding microwave use *Lighting options at MIR - RESOLVED *Filled drains with water *Training/Education
	Question – pulling near miss reports from Security reports. Currently not done. H&S will monitor/report on the noteworthy items
First Aid - 17	H&S to monitor for
<ul> <li>Castlegar – 4 – 3 fainting or unwell</li> <li>Castlegar – 1 – staff – slip/fall</li> <li>Trail – 1 – Trip</li> <li>SK – 7 – small wounds</li> </ul>	trends and create awareness campaigns to try and reduce injuries
<ul> <li>Tenth ST – 5 – 1 fainting/unwell</li> <li>Tenth St – 1 – staff – debris in eye</li> </ul>	- Noticing an increase in fainting/unwell
WorkSafeBC Claims – Rate is going up to \$.27/dollar from \$.22/dollar. Lost time incidents from last few years the cause, takes a few years to clear	This shows the importance of quick gradual return to work *- Current rate is industry average



## Inspections

	Action Items
<ul> <li>Most completed and compiling results and action items</li> <li>Scheduling inspections to start in Jan/Feb of 2025</li> </ul>	-Monthly inspections are now being conducted in March and June -If there is a need for an inspection, please contact Health & Safety to schedule ACTION: Keep inspections for all campuses on agenda moving forward



### 4. Training and Education

	Action Items
Course Offerings:  • Check JOHS Training folder	All members – if you complete training please report it to H&S for tracking
Thoughts on bringing training in person Who offers courses? Hybrid courses should be available due to distances of all members	Info needed

## 5. Review of Old Business (Review and updates on outstanding business from previous meeting(s)

	Action Items
Radon awareness – constant testing in areas	Communication
of concern. Levels typically low in most	explaining radon level
areas. Areas with slightly elevated levels	meaning, health concerns
have fan installed, specialists consulted and	and steps we are doing
long-term testing to be conducted over the	regarding testing and
winter.	mitigation.
	*New round of long-term
	testing starting soon
First Aid – concerns regarding first aid	Exploring options to
staffing levels. As this is mandated based on	expand the first aid
employees not students there is concerns	attendant pool to ensure
regarding enough first aid attendants to	full coverage of both
provide service to students and staff.	student and staff.
	Hold to new business



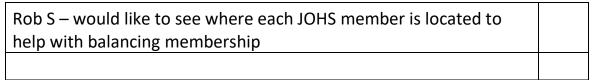
Safe work procedures – SWP are coming	Rob wants time to use and
	review/revise before
as this may lead to copy and paste of	releasing these for general use. Dave B & Dave R echo this idea

#### 6. New Business

	Action Items
First Aid Assessment review - WorkSafeBC suggested "popping out" higher risk Departments to keep overall rating low. These Departments are responsible for their first aid coverage	*Assessment process provided by Laura. Needs review and approval of Committee – See TEAMS folder Feedback asked for by Dec 19 <sup>th</sup> meeting
Discussion on specifics regarding first aid: hours of operation, coverage, student coverage, simplified signage and communication	A work in progress, questions answered or considered moving forward with the program
Gerald Lightburn stepping down	Officially yes - Rod
Number of JOHS members.  Discussion on PPWC process for members, how to increase other unions presence, balance of members across locations	Nothing in TOR – to be reviewed at January meeting
Annual JOHS evaluation is needed – how to proceed	Schedule for January



### 7. Round Table – Concerns or shout outs



**Next meeting:** *December 19, 2024,* 2 PM, Teams, Silver King Boardroom, Sentinel 118 (Castlegar)



### -DRAFT-

# JOHS Committee Agenda October 24,2024 Teams, Sentinel 118, Silver King Boardroom