

 Policies and Procedures		Number 6530	Title Illegal Work Stoppage		
		Replaces	6530		
		Effective	February 5, 2002	Next review :	April 24, 2016
Executive Responsibility	Administrative Responsibility	Recommended by Policy Review Committee	November 23, 2011		
Director, Human Resources	Director, Human Resources	Recommended/Approved by Education Council	N/A		
		Approved by President	December 4, 2011		

1. PRINCIPLES AND GENERAL POLICY

Generally, there will be no negotiations with an employee or an employee group involved in an illegal work stoppage until the action is terminated and the employee(s) is back at work. Any employee involved in an illegal work stoppage will not be paid for time off the job

2. SCOPE / LIMITS

This policy applies to all employees employed at Selkirk College.

3. PROCEDURE

- 3.1 The President and the Board shall be informed immediately of any illegal work stoppage.
- 3.2 The Director, Human Resources shall consult with the employee(s) involved or appropriate union leader(s) to ensure that the employee(s) is aware of this policy.
- 3.3 The specific reason(s) for the work stoppage obtained by the Director, Human Resources shall be provided to the President.