

<b>Selkirk College Policies and Procedures</b>		Title and number	<b>6520 Employee Evaluation</b>		
		Replaces	B6008.2		
		Effective	2003-06-01	Next review :	2007-06-01
Executive Responsibility	Administrative Responsibility	Recommended by Policy Review Committee		2003-10-06	
Director of Human Resources	Director of Human Resources	Recommended/Approved by Education Council		N/A	
		Approved by President		2003-10-19	

## 1 GENERAL GOALS AND CONSTRAINTS

The processes will ensure satisfactory performance and encourage excellence. The processes will respect the relevant provisions of law, collective agreements, policies of the College and in regards to instructional evaluation, the recommendations of the Evaluation Committees. The process will be constructed and administered in such a way that it will be fair and effective and be seen to be fair and effective by objective observers.

The President shall undertake a regular review to ensure that all employees are evaluated at least once every three years or as provided for in the various collective agreements in effect at the College.

## 2 POLICY

The College will maintain employee evaluation processes that support the College's Mission, Vision, Values, and Outcomes.

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### Other relevant policies:

8000 Instructor Qualifications,

### Key words: .....

Goals, Evaluation, Processes